

APPROVED jV 9/8/2011

There was a regular meeting of the Cumberland School Committee held on Thursday, August 25, 2011 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Linda Teel, John Gibbons, Daniel Pedro, Erika Sanzi, Earl Wood jV Jeffrey Mutter was absent.

Administration Present: Dr. Philip Thornton, Superintendent, Alex Prignano, Business Manager

Agenda Item #1: Chairman Convenes Meeting jV Vice Chairwoman Beaulieu convened the meeting to order at 7:35 p.m. At this time Mr. Wood made a motion to seal the minutes of the Executive Session, 2nd Mr. Pedro and Mrs. Teel, approved 6-0.

Mr. Wood then made a motion to adjourn from the Executive Session, 2nd Mr. Pedro, approved 6-0. Vice Chairwoman Beaulieu then convened the regular meeting to order at 7:36 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mr. Pedro made a motion to approve the agenda, 2nd Mr. Wood, approved 6-0.

Agenda Item #4: Consent Agenda

A. Approval of Minutes ¡V Special Meeting 8/3/2011 and Regular Meeting 8/11/2011

B. Approval of Minutes ¡V Executive Session 8/11/2011

Mr. Pedro made a motion to approve minutes, 2nd Mr. Wood, approved 6-0.

Agenda Item #5: Chairperson¡s Report

There was no report at this time.

Agenda Item #6: Student Achievement

Dr. Thornton noted that due to the possibility of the hurricane he would be postponing Teacher Orientation on Monday, August 29th. They will have it on Tuesday, August 30th. He said there would be another meeting with EMA on Saturday morning and he will know more details then. He is confident that Wednesday will still be the first day of school. He also announced that bus routes were posted to the website on 8/25/11.

Agenda Item #7: Comments from the Public

No comments at this time.

Agenda Item #8: Reports of Standing Committees

A. Payment of Bills ¶ Mr. Wood reported that there were no payments made tonight.

B. Discussion and/or Vote on FY 11 Budget ¶ Mr. Wood said that per Mr. Prignano, it looks like they are looking at an estimated ¶ unaudited ¶ surplus of \$275,457.05 ¶ this is subject to change.

C. Discussion and/or Vote on FY 12 Budget ¶ Mr. Wood stated that Mr. Prignano presented different revenues and expenditures for discussion. In September they will adjust FY12 budget ¶ Mr. Prignano has provided the SC with handouts for their review.

Agenda Item #9: New Business

A. Recalls ¶ Dr. Thornton had the following recalls:

ADDENDUM #1

Recalls

I recommend that the action taken by the school committee on February 17, 2011 not to renew the employment of the following for the 2011¶2012 school year, be rescinded:

*f*â Rosanna Mejia, (#357) recall to the position of ELL Teacher at B.F. Norton School, effective 8/26/2011.

*f*â Lisa Marie Ricci, (#385) recall to the position of Reading Specialist

at Systemwide, effective 8/26/2011.

Mr. Wood made a motion to approve the above recalls, 2nd Mr. Gibbons, approved 6-0.

B. Home School Instruction Requests 2011-2012 School Year ¡V Dr. Thornton told the committee that there were 33 students on the list, Mrs. Teel made a motion to approve the list, 2nd Mrs. Sanzi, approved 6-0.

C. Facilities/Maintenance Update by Sodexo ¡V Juan Garcia from Sodexo reviewed a PowerPoint presentation ¡V he started by saying that Sodexo is providing a good environment for students to come to school, also a safe environment for all students and administration. Their mission is to work with the Cumberland School District as a partner in the community to make the facilities and grounds of good quality. He went on to say that so far Sodexo has improved the quality of the equipment used ¡V he showed some before and after pictures of floors in some of our buildings. He talked about training their employees, they have safety meetings, equipment training meetings and informational meetings. They work as a team and brainstorm new ideas. They have a new work order system so that they can keep track of all work orders that have been issued in the school district. They keep data on all of the work orders, they know how many work orders are completed by which employee ¡V this also helps for employee reviews. Sodexo also tries to do preventative maintenance ¡V this will save Cumberland money! When their employees see things that are not right they bring them to their supervisors attention and hopefully take care of the issue before it

becomes a bigger problem ¡V therefore, they stay on top of issues/projects. Juan invited everyone to come and visit the schools to see how great they are looking! One member of the audience, Mike W., had a question regarding vandalism and exposed bolts at one of the districts playgrounds ¡V who is responsible for the repairs. Dr. Thornton said he would be meeting with the Mayor in the next few weeks and will bring this up for discussion. Dr. Thornton went on to say that the vandalism will not be tolerated and will be taken care of immediately ¡V they are looking at installing more cameras at the high school. Mr. Wood asked about the work order numbers for each school and why two of the schools were not as high as the others ¡V Juan said that it could be because they are waiting on parts, etc., but they are striving to get all of the schools as close to 100% as possible. Mrs. Beaulieu asked how often the air filters are being changed and Juan said they would be changed every six months. At this point Juan's supervisor got up and introduced himself. Jason Parenteau is the District Manager for Sodexo and a Cumberland resident. He said they want to turn maintenance into a pro-active manner ¡V he wants to make sure that Sodexo is taking care of things before they get noticed ¡V Sodexo does not want the Administration or School Committee to have to worry about the grounds or facilities. They work very closely with Alex Prignano ¡V Business Manager ¡V and Dr. Thornton and currently have several projects that are either in progress or completed. Mrs. Sanzi asked about trash pick-up and why the dumpsters at certain schools are sometimes overflowing ¡V Mr. Prignano said the town should be picking up the trash but the

contract with the current vendor is soon to expire, so he is not sure if that has something to do with it or not, but Dr. Thornton is meeting with the Mayor soon and will discuss this situation to clarify who is responsible.

D. Transportation Update by Durham School Services ¶V Paul Neves from Durham said that the runs were posted on the website today ¶V will be printed in the Times and the Call and will be on the Valley Breeze website. The final approval came on 8/24 at 1 p.m. from the Cumberland Police Department. Trial runs have been completed and he feels that all should go smoothly. If parents have questions they should call the bus company. Walking list will also be posted.

E. Pursuant to the RIGL 42-46-5 ¶V **Exception (9) Grievance:** 1)Vote on CTA Grievance #10-11-01, 2)Vote on CTA Grievance #10-11-05 ¶V regarding #10-11-01 ¶V no action taken ¶V leave on the table, #10-11-05 ¶V Mr. Wood made a motion to accept Administration proposal, 2nd Mr. Gibbons, approved 6-0. At this point Mrs. Beaulieu announced that Mr. William Skit would be back in the District!

Agenda Item #10: Personnel Recommendations

Dr. Thornton had the following personnel recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of Elizabeth Conley, World Language Teacher, at Cumberland High School, effective 8/26/2011.

I request the advice and consent of the School Committee on the resignation of Julie Szumita, Teacher Assistant, at Garvin Memorial School, effective 8/26/2011.

Appointments

I request the advice and consent of the School Committee on the appointment of

Heather Benz, World Language Teacher, at Cumberland High School, effective 8/26/2011. (FTE: 1.0; Step 5; Lane: n/a; Co-pay: 16%; Budgeted)

I request the advice and consent of the School Committee on the appointment of

Kayla Emery, Mathematics Teacher, at North Cumberland Middle School, effective 8/26/2011. (FTE: 1.0; Step 3; Lane: n/a; Co-pay: 16%; Budgeted)

I request the advice and consent of the School Committee on the appointment of

Megan Feeley, Special Educator-Severe/Profound, at Joseph L. McCourt Middle School, effective 8/26/2011. (FTE: 1.0; Step 1; Lane: n/a; Co-pay: 16%; Budgeted)

I request the advice and consent of the School Committee on the appointment of

Melissa Rounds, World Language Teacher, at Cumberland High School, effective 8/26/2011. (FTE: 1.0; Step 1; Lane: Masters; Co-pay: 16%; Budgeted)

District Coordinators

I request the advice and consent of the School Committee on the appointment of

James Field, Behavioral Intervention Coordinator, at Systemwide, for the 2011-2012 School Year, effective 8/26/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of

Lisa DiGiovanni, K-8 Literacy Coordinator, at Systemwide, for the 2011-2012 School Year, effective 8/26/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of

Monique (Swiszczy) Johnson, K-8 Math Coordinator, at Systemwide, for the 2011-2012 School Year, effective 8/26/2011.

(Budgeted)

CHS Department Chairpersons

I request the advice and consent of the School Committee on the appointment of

Vanessa Molloy, World Language Department Chairperson, at Cumberland High School, for the 2011-2012 School Year, effective 8/26/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of

Dale Ojide, Physical Education Department Chairperson, at Cumberland High School, for the 2011-2012 School Year, effective 8/26/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of

Joyce Polucha, Media/FATA (Fine Applied Technical Arts) Chairperson, at Cumberland High School, for the 2011-2012 School Year, effective 8/26/2011. (Budgeted)

Leaves of Absence

I request the advice and consent of the School Committee on the FMLA Medical Leave of Absence of Janet DiAmbra, Special Educator, at Garvin Memorial School, from 8/29/2011 to 12/5/2011, effective 8/26/2011. (Budgeted)

I request the advice and consent of the School Committee on the Unpaid Leave of Absence Extension of Mikaela Shorey, World Language Teacher, at Cumberland High School, date of return to be extended from the start of the 2011-2012 school year to 10/24/2011, effective 8/26/2011. (Budgeted)

Mrs. Sanzi made a motion to approve the above personnel recommendations, 2nd Mr. Wood, approved 6-0.

Agenda Item #11: Comments from the Public

Cheryl B. wanted to let everyone know that Cumberland Hill looks great with its new roof and new paint and new frame around the door!

Thank you for all of the maintenance efforts! She believes it is really great for everyone's morale. She asked if there was a system in place this year for problem calls regarding bus issues. Dr. Thornton said that the bus company should be contacted first, then Frank Geiselman and if still no answer then call his office and he will respond.

Agenda Item #12: School Committee Comments (School Liaison Reports)

Mrs. Beaulieu wanted to thank everyone involved in the Back to School Celebration at B.F. Norton School ¡V it was a great day!!!

Agenda Item #13: Vote to go into Executive Session for Discussion on Items Referred to in RIGL 42-46-5: A. Personnel Matters ¡V Exception (1) ¡V 1)CTA/ICSE, B. Negotiations/Litigation ¡V Exception (2) ¡V 1)CTA/ICSE, 2)Potential Litigation, 3)Contract Negotiations, C. Reconvene into Open Session, D. Vote to Seal Minutes of Executive Session - No Executive Session tonight.

Agenda Item #14: Adjournment

Mr. Pedro made a motion to adjourn, 2nd Mrs. Teel, Mr. Gibbons, approved 6-0.

The meeting was adjourned at 8:25 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony